Manager, Web Development

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Company: Supermicro

Location: Bade District

Category: other-general

We are looking for a Web Development Manager who is excited about smart well designed applications and beautiful responsive Front-End Web Development. Your enthusiasm for web technologies should inspire the team to grow and execute projects at a high level. As a technical leader, you are a pragmatic visionary that can translate business needs into workable technology solutions that scale both technically and operationally. Ability to prioritize well, communicate clearly and understands how to drive a high level of focus and excellence with a strong, talented, opinionated team is the key to succeed in this position.

Essential Duties and Responsibilities:

People Management

Hire and onboard new team members

Develop relationships with your team, support, and coach them through regular 1 on 1 meetings

Set specific goals with each team member and position them for success

Support overall career development and growth

Technical Delivery

Support timely delivery of technical solutions to address engineering needs

Participate in technology discussions and advocate for better Software Development Life Cycle practices

Grow the technical expertise of your team and promote best practices

Own and manage the teams' delivery commitments/work and hold them accountable

Culture

Grow a healthy, collaborative culture in line with Supermicro core values

Be an example and a promoter of transparency and open communication

Encourage experiments, fast learning, and fast failure

Encourage controlled risk taking and learning from mistakes

Support and drive efforts to create a diverse team, employ equitable practices, and nurture an inclusive work environment within your team and the Engineering organization

Leadership & Collaboration

Collaborate closely with the Engineering leadership team, peers, and other leaders in the organization

Be a partner of Product and Engineering and work together to consistently align on roadmap and priorities

Facilitate collaboration between teams, product managers, and stakeholders

Demonstrate servant-leadership and encourage others to lead as well

Agile

Advocate for Agile methodologies and help promote great organizational practices

Be a student of Agile and help apply where it makes sense for the organization

Run some Agile ceremonies for your team and even act a bit as a Scrum Master

Qualifications:

Bachelor's Degree in CS/EE or equivalent experience

Minimum of 4 years developing software in modern programming languages in a Linux environment

Minimum of 3 years' experience managing software development teams

Minimum of 3 years' experience managing and developing direct reports (talent management, recruiting, accountability, motivation/engagement)

Strong background in languages and frameworks – HTML, PHP, CSS, JavaScript, React, git/GitHub

Familiar with multiple CMS systems (Word Press, Drupal, Magento etc)

E-commerce platform, including cataloging and secure payments

Familiarity with web QA tools and processes

Integration experience with external systems, SAP integration a plus

Prior experience growing a web development team with a mix of permanent and contract staffs

Experience establishing and evolving lean or agile development processes

Experience building and operating Internet-scale applications

First-hand knowledge of the engineering challenges with large scale distributed systems

Strong verbal and written communication skills

Graduate degree a plus

Job Segment: Cloud, Embedded, Front End, Developer, Drupal, Technology

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